

# MODERN SLAVERY ACT STATEMENT 2023

This statement has been prepared in accordance with Section 54(1) of the UK Modern Slavery Act 2015 and outlines the activities Swire Energy Services (Holdings) Limited and all its subsidiaries undertake on an ongoing basis in an effort to mitigate modern slavery throughout its business and supply chain.

Our Slavery and Human Trafficking Policy and this Modern Slavery Act Statement covers Swire Energy Services (Holdings) Limited and all of its subsidiaries.

## Our business

Swire Energy Services has been operating since 1979 and is a fully integrated service provider for the oil and gas, and offshore wind industries. Our industry leading teams deliver a complete service offering including the supply of Offshore Containers, Aviation & Refuelling Services, Chemical Management, Integrity Services, and Wind Services.

Operating from over 30 countries, with a team of over 750 staff, Swire Energy Services has a presence in major regions in Europe, Africa, Middle East, North & South America, and Asia-Pacific.

## Our due diligence processes

Swire Energy Services has a zero-tolerance approach to modern slavery and, in accordance with our Slavery and Human Trafficking Policy, are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains. We are also committed to ensuring there is transparency in our own business and our approach to tackling modern slavery throughout our supply chains.

Our standard processes require all contractors, suppliers, and business partners to complete an evaluation verifying their ethical practices to include the steps taken by them to reduce the risk of slavery and human trafficking within their company and their supply chain. These evaluations are requested for all new and existing suppliers. Where a supplier cannot provide the assurances sought, Swire Energy Services will revert to highlight the risks before finally considering future use of that supplier.

Compliance with our Code of Ethics and upholding our core values of integrity, humility, endeavour, excellence, and continuity is critical to all our achievements.

All required staff are provided with the necessary information and training to ensure adherence to the requirements of the Modern Slavery Act 2015.

Swire Energy Services is committed to investigating and dealing with all concerns in an open and honest manner and protects those raising concerns. Any concern raised will be investigated with any outcome and actions reported back to the person or organisation raising concerns.

This Statement is made in accordance with Section 54(1) of the UK Modern Slavery Act 2015 and was approved at a meeting of the Board of Directors on 04 April 2023.



**Manfred Vonlanthen**  
Chief Executive Officer

